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April 28, 2026

To whom it may concern

Company name: HOKURIKU ELECTRICAL CONSTRUCTION CO., LTD.
Representative: Isashi Yamazaki, President, Representative Director and CEO
(Securities code: 1930)
Contact: Hiroshi Mukai, Executive Officer and General Manager of
Human Resources Department
(Tel: 076 - 481 - 6091)

Notice on Change of Representative Director

At the Board of Directors meeting held today, the Company resolved to change the Representative Director as set out below, and decided to have it approved at the 112th Annual General Meeting of Shareholders to be held on June 26, 2026.

The Company will formally decide on a new structure after the change at the Board of Directors meeting following the General Meeting of Shareholders.

1. Reason for the change

To transition to a new management structure following the expiration of the current term.

2. Names and titles of current and new Representative Directors

Candidate for new Representative Director

Wataru Hirata, Representative Director and Chairman

(Currently Representative Director and Executive Vice President, and Vice President and Executive Officer, Hokuriku Electric Power Company)

Representative Director to resign

Kazuhisa Mizutani, Representative Director and Chairman (After resignation, he will serve as an advisor.)

3. Career summary of new Representative Director

Name: Wataru Hirata

Date of birth: Born on June 22, 1962 (63 years old)

Place of origin: Fukui prefecture

Educational background: March 1986 Graduated from School of Political Science and Economics, Waseda University, majoring in Political Science

June 1992 Graduated from Drucker School of Management, Claremont Graduate University (MBA)

Career summary: April 1986 Joined Hokuriku Electric Power Company

June 2014 General Manager of Corporate Planning Department, Hokuriku Electric Power Company

June 2018 Executive Officer and General Manager of Corporate Planning Department, Hokuriku Electric Power Company

June 2020 Director and Managing Executive Officer, Hokuriku Electric Power Company

June 2020 Director (Part-time), Hokuriku Electrical Construction, Co., Ltd. (until June 2023)

June 2023 Director and Vice President, and Vice President and Executive Officer, Hokuriku Electric Power Company

June 2025 Representative Director and Vice President, and Vice President and Executive Officer, Hokuriku Electric Power Company (current position)

Number of stocks owned: 0 (As of March 31, 2026)

4. New organization structure (As of June 26, 2026)

[Director]

Name	New position	Current position
Wataru Hirata	Representative Director and Chairman	Representative Director and Executive Vice President, and Vice President and Executive Officer of Hokuriku Electric Power Company
Isashi Yamazaki	Representative Director and President Presidential Executive Officer	Same as left
Shoichiro Hayase	Senior Managing Director Senior Managing Executive Officer	Managing Director Managing Executive Officer
Tadashi Furukawa	Managing Director Managing Executive Officer	Senior Executive Officer General Manager of Sales Department
Kenichi Joko	Outside Director	Manager of President's Office and Managing Executive Officer of Hokuriku Electric Power Company
Miyuki Sano	Outside Director	Same as left (Outside Director of CRESCO LTD.)
Mitsuru Taga	Outside Director	Same as left (Former President of Hokuriku Computer Service, Co., Ltd.)
Konomi Minami (Name on family register: Konomi Hirono)	Outside Director	Same as left (Lawyer, Hirano and Minami Law Office)